



Professional Certification in Gender and Women Empowerment

Course overview: This course aims to develop and strengthen awareness and understanding of gender equality and women's empowerment as a first step towards behavioural change and the integration of a gender perspective into everyday work in different organizations. It provides an introduction to the concepts, international framework, and methods for working toward gender equality and women's empowerment.

The course aims to effect individual and collective transformation towards gender equality with the knowledge and skills necessary for advancing gender equality at the workplace and in the communities that Commonwealth of Learning (COL) partner organisations serve by increasing institutional capacity to effectively:

Learning outcome

- Integrate gender equality and women's empowerment in organisational policies and practices.
- Deliver intended results of gender equality and women's empowerment in communities from its development intervention.

DAY	DETAILS
3-Days Training	Gender Concepts -Define key terms associated with gender and women's empowerment -Identify key components of the social construction of gender -Recognize ways how social systems have perpetuated inequalities between men and women -Identify mechanisms used for promoting gender equality and women's empowerment International Frameworks for Gender Equality -Refresh your knowledge of human rights concepts and how women's rights affect men and women differently -Identify the principal international standards on women's rights and gender equality -Recognize that achieving gender equality is a central part of key global commitments Promoting Gender Equality -Develop a basic understanding of gender mainstreaming -Make the link between gender mainstreaming and equal representation of women and, en -Understand the role of Women and the key tools for system-wide accountability o gender equality and women's empowerment

Award Upon Completion

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